

# ashfords

## DIVERSITY STATISTICS 2020

Ashfords LLP  
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## GENDER

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
MALE	66.7%	30.8%	15.3%	19.6%	33.1%
FEMALE	31.6%	67.3%	84.7%	79.7%	65.8%
PREFER NOT TO SAY	1.8%	1.9%	1.1%	0.7%	1.4%
OTHER GENDER	0.0%	0.0%	0.0%	0.0%	0.0%

## AGE

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
16-24	0.0%	0.0%	32.2%	27.1%	22.2%
25-34	0.0%	50.0%	49.2%	30.0%	32.3%
35-44	31.6%	35.6%	5.1%	18.3%	22.7%
45-54	43.9%	5.8%	6.8%	15.7%	18.1%
55-64	24.5%	5.8%	6.8%	13.1%	12.6%
65+	0.0%	0.0%	0.0%	0.0%	0.0%

## DISABILITY

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
YES	1.8%	4.8%	0.0%	2.6%	2.3%
NO	91.2%	92.3%	96.6%	96.7%	94.2%
PREFER NOT TO SAY	7.0%	2.9%	3.4%	0.7%	3.5%

## ETHNIC ORIGIN

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
ENGLISH/WELSH/NI/SCOTTISH	89.5%	94.2%	91.5%	91.5%	91.7%
IRISH	1.8%	0.0%	0.0%	0.0%	0.5%
OTHER WHITE BACKGROUND	5.3%	0.0%	0.0%	3.9%	2.3%
ASIAN	0.0%	0.0%	1.7%	0.7%	0.6%
WHITE AND BLACK CARIBBEAN	0.0%	0.0%	1.7%	0.0%	0.4%
WHITE AND ASIAN	0.0%	1.9%	0.0%	0.7%	0.7%
OTHER MIXED BACKGROUND	1.8%	1.0%	1.7%	0.0%	1.1%
AFRICAN	0.0%	0.0%	1.7%	0.7%	0.6%
CARIBBEAN	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER BLACK BACKGROUND	0.0%	0.0%	0.0%	0.0%	0.0%
PREFER NOT TO SAY	1.8%	2.9%	1.7%	2.6%	2.3%

## RELIGION

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
NO RELIGION / ATHEIST	24.6%	41.3%	61.0%	52.3%	44.8%
CHRISTIAN	63.2%	48.0%	33.9%	43.1%	47.1%
BUDDHIST	0.0%	1.0%	0.0%	0.7%	0.4%
OTHER RELIGION	0.0%	1.0%	1.7%	0.7%	0.9%
PREFER NOT TO SAY	12.3%	8.7%	3.4%	3.3%	6.9%

## SEXUAL ORIENTATION

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
GLB	1.8%	1.9%	0.0%	2.0%	1.4%
HETEROSEXUAL	87.7%	92.3%	96.7%	94.1%	92.7%
PREFER NOT TO SAY	10.5%	5.8%	3.4%	3.9%	5.9%

## SCHOOL

Did you mainly attend a state or fee paying school between the ages 11-16?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
STATE SCHOOL	68.4%	73.1%	79.7%	90.2%	77.85%
INDEPENDENT/FEE PAYING	22.8%	23.1%	16.9%	6.5%	17.3%
EDUCATED OVERSEAS	1.8%	1.9%	3.4%	2.0%	2.3%
PREFER NOT TO SAY	7.0%	1.9%	0.0%	1.3%	2.55%

## QUALIFICATION

What is the highest level of qualifications achieved by either of your parent(s) / guardian(s)

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
ONE HAS DEGREE LEVEL	21.0%	26.0%	16.9%	11.8%	18.9%
BELOW DEGREE LEVEL	24.6%	26.0%	25.4%	27.5%	25.9%
NO FORMAL QUALIFICATIONS	7.0%	12.5%	8.5%	6.5%	8.6%
DON'T KNOW	3.5%	2.9%	3.4%	16.3%	6.5%
OTHER	3.5%	1.0%	5.1%	1.3%	2.7%
PREFER NOT TO SAY	40.4%	31.7%	40.7%	36.6%	37.4%

## OCCUPATION

What was the work of the highest income earner in your household when you were aged about 14?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
MODERN PROFESSIONAL	10.5%	17.3%	13.6%	11.8%	13.3%
CLERICAL AND INTERMEDIATE	0.0%	5.8%	0.0%	5.2%	2.8%
SNR MANAGER & ADMINISTRATOR	12.3%	9.6%	16.9%	11.1%	12.5%
TECHNICAL AND CRAFT	3.5%	7.7%	8.5%	13.1%	8.2%
SEMI-ROUTINE MANUAL & SERVICE	1.8%	5.8%	0.0%	3.9%	2.9%
ROUTINE MANUAL & SERVICE	3.5%	4.8%	1.7%	5.9%	4.0%
MIDDLE OR JUNIOR MANAGER	7.0%	5.8%	6.8%	5.2%	6.2%
TRADITIONAL PROFESSIONAL	15.8%	9.6%	8.5%	4.6%	9.6%
LONG TERM UNEMPLOYED	0.0%	1.0%	1.7%	0.0%	0.7%
RETIRED	0.0%	0.0%	0.0%	0.0%	0.0%
OTHER	3.5%	4.8%	3.4%	3.9%	3.9%
DON'T KNOW	0.0%	0.0%	39.0%	1.3%	10.1%
PREFER NOT TO SAY	42.1%	27.9%	0.0%	34.0%	26.0%

## PRIMARY CARER

Are you a primary carer for a child under 18?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
YES	56.1%	41.3%	15.3%	30.1%	35.7%
NO	40.4%	56.7%	84.7%	69.3%	62.8%
PREFER NOT TO SAY	3.5%	2.0%	0.0%	0.7%	1.6%

## DISABILITY

Are your day-to-day activities limited due to a health problem or disability lasting at least 12 months?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
YES, LIMITED A LOT	0.0%	1.0%	0.0%	0.0%	0.3%
YES, LIMITED A LITTLE	1.8	3.8%	0.0%	2.0	1.9%
NO	91.2%	92.3%	96.6%	96.1%	94.1%
PREFER NOT TO SAY	7.0%	2.9%	3.4%	2.0%	3.8%

## UNPAID CARER

How much time is spent providing unpaid care for those with long term physical or mental ill health caused by disability or age?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
NONE	89.5%	90.4%	93.2%	89.5%	90.7%
1-19 HOURS PER WEEK	3.5%	5.8%	5.1%	3.3%	4.4%
20-59 HOURS PER WEEK	3.5%	0.9%	1.7%	2.6%	2.2%
50 OR MORE HOURS PER WEEK	0.0%	0.0%	0.0%	2.6%	0.7%
PREFER NOT TO SAY	3.5%	2.9%	0.0%	2.0%	2.1%

## TRANSGENDER

Is your gender identity different from your registered sex at birth?

	LAWYERS			BUSINESS SUPPORT	TOTAL
	PARTNER	LAWYER	OTHER FE		
YES	3.5%	0.0%	1.7%	0.7%	1.5%
NO	93.0%	97.1%	98.3%	98.7%	96.8%
PREFER NOT TO SAY	3.5%	2.9%	0.0%	0.7%	1.8%

