

The background of the slide is composed of various overlapping triangles in shades of teal, blue, and light green, creating a dynamic, geometric pattern.

ashfords

# Diversity statistics 2025

## Gender

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Male	34%	64.5%	19%	20%
Female	65%	35.5%	81%	77%
Prefer not to say*	1%	0%	0%	3%

## Gender identity different from that assigned

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Yes	0%	0%	0.9%	0%
No	14.9%	2.7%	14.8%	8.3%
Prefer not to say*	85.1%	97.3%	84.4%	91.7%

## Sexual orientation

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Hetrosexual	64%	52%	58%	66.5%
Bisexual	1%	1.5%	7%	3%
Prefer not to say*	34%	46.5%	32.5%	29.5%
Gay man	1%	0%	2.5%	0.5%
Gay woman	0%	0%	0%	0.5%
Other	0%	0%	0%	0%

## Age category

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
16-24	0%	0%	27%	18.4%
25-34	57.8%	2.7%	47%	30.1%
35-44	24.8%	31.5%	16.5%	24.3%
45-54	12.4%	43.8%	7%	13.6%
55-64	3.7%	21.9%	2.6%	11.2%
65+	1.2%	0%	0%	2.4%
Prefer not to say*	0%	0%	0%	0%

## Ethnic origin

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
White - British/English/Welsh/Northern Irish/Scottish	64%	56.2%	66.1%	70.9%
White - Irish	0%	1.4%	0.9%	0.5%
White - other white background	0.6%	1.4%	4.3%	3.9%
Mixed/multiple ethnic groups - White and Asian	0.6%	0%	0.9%	0.5%
Any other mixed/multiple ethnic background	0.6%	0%	0%	0%
Prefer not to say*	32.3%	41%	22.6%	20%
Mixed/multiple ethnic groups - White & Caribbean	0.6%	0%	0%	1%
Mixed/multiple ethnic groups - White & Black African	0.6%	0%	0.9%	0%
Asian/Asian British - Chinese	0.6%	0%	1.7%	0%
Asian/Asian British - Any other Asian Background	0%	0%	0%	2.5%
Black/African/Caribbean/Black British - Caribbean	0%	0%	0%	1%
Asian/Asian British - Indian	0%	0%	1.7%	0%
Black/African/Caribbean/Black British - African	0%	0%	0%	0%
Any other Black/African/Caribbean/Black British background	0%	0%	0.9%	0%

## Religion

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Christian	18%	32.9%	16.5%	22.3%
No religion or belief / atheist	45.3%	17.8%	45.2%	47.6%
Muslim	0.6%	0%	0.9%	0.5%
Buddhist	0%	0%	0%	0%
Jewish	0.6%	0%	0%	0%
Hindu	0%	0%	0.9%	0%
Prefer not to say*	35.4%	48%	33.9%	29.1%
Other religion	0%	1.4%	2.6%	0.5%

## Child primary carer

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Yes	23%	27.4%	18.3%	25.7%
No	70.8%	69.9%	75.6%	68%
Prefer not to say*	6.2%	2.7%	6.1%	6.3%

## Adult carer

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
No	93.8%	86.3%	94.8%	90.3%
Yes (1 - 19 hours a week)	3.1%	9.6%	3.5%	4.4%
Yes (20 - 49 hours a week)	0.6%	1.4%	0%	0.5%
Yes (50+ hours)	0.6%	0%	0.9%	1.5%
Prefer not to say*	1.9%	2.7%	0.9%	3.4%

## Disability

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Yes	6.2%	1.4%	8.7%	11.7%
No	87%	94.5%	87%	82.5%
Prefer not to say*	6.8%	4.1%	4.3%	5.8%

## Activities limited?

The responses in the table below are from individuals who declared a disability.

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
No	3.7%	98.6%	4.3%	7.8%
Limited a little	1.9%	0%	2.6%	2.4%
Yes - limited a lot	0%	0%	0%	0.5%
Prefer not to say*	94.4%	1.4%	93.1%	89.3%

## School type

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
School outside UK	1.2%	0%	7%	3.4%
UK state school	43.5%	31.5%	61.7%	72.3%
State school (selective on academic, faith or other grounds)	11.2%	8.2%	6.1%	4.4%
UK independent/ fee paying school	18%	17.8%	10.4%	9.2%
Prefer not to say*	26.1%	42.5%	14.8%	10.7%

## Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Yes, one or both of my parents attended university	34.2%	26%	33%	25.2%
No, neither of my parents attended university	36%	28.8%	39.1%	36.4%
Don't know / not sure	3.1%	2.7%	12.2%	21.4%
Prefer not to say*	26.7%	42.5%	15.7%	17%

## Parent occupation

	Lawyers			Business Support
	Lawyer	Partner	Other FE	
Clerical and intermediate occupations	5%	1.4%	6.1%	4.4%
Senior, middle or junior managers or administrators	18.6%	9.6%	17.4%	18.9%
Modern and traditional professional occupations	23.6%	27.4%	28.7%	18.9%
Technical and craft occupations	9.3%	5.5%	10.4%	14.6%
Routine, semi-routine, manual and service occupations	7.5%	6.9%	8.7%	14.6%
Other (including retired, don't know)	6.2%	6.9%	8.7%	13.6%
Prefer not to say*	28%	42.5%	16.5%	14.6%
Long Term Unemployed	1.9%	0%	3.5%	0.5%

\* The 'prefer not to say' percentage also includes individuals who elected not to provide a response.